

## Harassment Prevention and Countermeasures

The education, research and medical undertakings carried out at Kyoto University involve a broad spectrum of human interaction and relationships. For students, faculty, and staff, it is vital that these relationships are positive and productive. However, the relationships between instructors and students, supervisors and staff, can on occasion develop into an inappropriate power relationship. Such cases can not only hinder work and study, but can cause profound emotional distress to the targets of the harassment. This includes such inappropriate behavior as sexual harassment.

Kyoto University is making the utmost efforts to ensure that such incidents do not occur on its campuses, and in the unfortunate event that they do, to respond swiftly to remedy the situation. Kyoto University respects the individual rights of all of its students, faculty, and staff, and strives to ensure that each person can devote themselves to their work or study in a conducive environment.

- Do not endure the harassment alone—discuss the matter with someone you can trust.
  - Through your words and actions, make it clear to the person who is harassing you that their behavior is disagreeable to you. If you merely ignore or endure the harassment, the situation will not improve.
- In some cases of harassment, the perpetrator is unaware that their actions are causing offence.
- Make a written record of the instances harassment. If there are witnesses, confirm the occurrences with them.
  - Discuss the matter with the university Counseling Service.

### **【If You Witness Someone being Harassed】**

When you are aware that someone is being harassed, please offer assistance to the target of the harassment.

- If you witness disagreeable behavior, caution the perpetrator about their conduct.
- When necessary, act as a witness.
- Listen to what the target of the harassment has to say and be supportive—don't place the blame on them.
- Encourage the target of the harassment to visit the university Counseling Service—offer to accompany them.

Due to the very nature of harassment, it is difficult for targets of harassment to come forward. The university Counseling Service is open, not only to the targets of harassment themselves, but also to third-party witnesses of harassment.

### Counseling Service (As of April.1, 2025)

#### **【University Harassment Counseling Services】**

Compliance Department

Email: kc-harassoudan@mail2.adm.kyoto-u.ac.jp (replace the \* [asterisk] with an @ [“at” symbol] when sending the email)

**Open: 10:00 to 15:00(excluding Saturdays, Sundays, and public holidays)**

#### **【Departmental Harassment Counseling Services】**

Please see the attached list.

\*When calling from outside Kyoto University, dial the prefix for the relevant campus, followed by the extension number.

- Yoshida campus: 075-753-XXXX
- Hospital area A (HpA): 075-751-XXXX
- Hospital area B (HpB): 075-366-XXXX
- Uji campus (Uj): 0774-38-XXXX
- Katsura campus (Ka): 075-383-XXXX

Note: If you have requested an urgent consultation via email, but have not receive any response, please confirm that your email has been received (either by sending another email or by telephone).

#### **【University Student Counselling Services】**

The university's student counselling offices below provide counselling to students who have general problems or concerns. Students who wish to request a harassment investigation can contact one of the university counselling services or a departmental harassment counselling service.

Student Counseling Office

• Counseling Office Yoshida (Main Campus)

Phone: 075-753-2515

Email: yoshida-ssc@mail.assdr.kyoto-u.ac.jp (replace the \* [asterisk] with an @ [“at” symbol] when sending the email)

• Counseling Office Yoshida-South (Yoshida-South Campus)

Phone: 075-753-2547

Email: yoshidaminami-ssc@mail.assdr.kyoto-u.ac.jp (replace the \* [asterisk] with an @ [“at” symbol] when sending the email)

• Counseling Office North (North Campus)

Phone: 075-753-2587

Email: hokubu-ssc@mail.assdr.kyoto-u.ac.jp (replace the \* [asterisk] with an @ [“at” symbol] when sending the email)

• Counseling Office Katsura (Katsura Campus)

Phone: 075-383-7317

Email: katsura-ssc@mail.assdr.kyoto-u.ac.jp (replace the \* [asterisk] with an @ [“at” symbol] when sending the email)

• Counseling Office Uji (Uji Campus)

Phone : 0774-38-4554

Email: uji-ssc@mail.assdr.kyoto-u.ac.jp (replace the \* [asterisk] with an @ [“at” symbol] when sending the email)

Harassment Prevention and Countermeasures  
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\*The above counseling offices are open from 9:00 to 17:00 (excluding Saturdays, Sundays, and public holidays)

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Faculty of Letters, Graduate School of Letters	TAIJU OKOCHI		S-H.soudan*bun.kyoto-u.ac.jp
Faculty of Letters, Graduate School of Letters	AI SUGIE		S-H.soudan*bun.kyoto-u.ac.jp
Faculty of Education, Graduate School of Education			
Faculty of Law, Graduate School of Law			
Faculty of Economics, Graduate School of Economics	FUMI IWASHIMA	3485	iwashima.fumi.4s*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	ATSUSHI ICHINO	3739	ichino.atsushi.7e*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	SHU KATO	3729	syuchan*math.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	HINO MASANORI	4253	hino.masanori.4m*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	SHU KAWAGUCHI	3724	kawaguchi.shu.5r*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	NOBUKO NAKA	3746	
Faculty of Science, Graduate School of Science	TSUYOSHI NAKAYA	3870	t.nakaya*scphys.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	KEIICHI MAEDA	3894	keiichi.maeda*kusastro.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	HAJIME NARUSE	4167	naruse*kueps.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	YUKI GOTO	4002	goto*kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MEGUMI MUKOYOSHI	4036	mukoyoshi*ssc.kuchem.kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	QIUMEI AKIYAMA	4087	akiyama.qiumei.6m*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	MITSURU UTSUGI	0977-22-0713	utsugi.mitsuru.5c*kyoto-u.ac.jp
Faculty of Science, Graduate School of Science	TAKAAKI YOKOYAMA	7663	yokoyama*kwasan.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	OSAMU TAKEUCHI	9500	otake*mfour.med.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	MOTOKO YANAGIDA	(HpA) 3860	motoy*kuhp.kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	YUICHI IMANAKA	4453	imanaka-y*umin.net
Faculty of Medicine, Graduate School of Medicine	RIE CHIBA	(HpA) 3919	chiba.rie.2c * kyoto-u.ac.jp
Faculty of Medicine, Graduate School of Medicine	HIROSHIGE TATEUCHI	(HpA)3967	tateuchi.hiroshige.8x*kyoto-u.ac.jp
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASAHIRO ONO	4556	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	MASAO DOI	4516	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	HIROSHI TAKIKAWA	4573	
Faculty of Pharmaceutical Sciences, Graduate School of Pharmaceutical Sciences	TOMOKO KITA	4526	
Faculty of Engineering, Graduate School of Engineering	YOKO SHIMADA	(Ka) 3357	shimada.yoko.4x*kyoto-u.ac.jp
Faculty of Engineering, Graduate School of Engineering	KUNIAKI MURASE	5056	murase.kuniaki.2n*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KOICHI KURIYAMA	6192	kuriyama.koichi.8w*kyoto-u.ac.jp

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
Faculty of Agriculture, Graduate School of Agriculture	TATSUYA SUGAWARA	6212	sugawara.tatsuya.6v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KAZUNORI FUJISAWA	6467	fujisawa.kazunori.2s*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	FUMITO TANI	6286	tani.fumito.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	HITOSHI SHINJO	6299	shinjo.hitoshi.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	AYAKO KATAYAMA	6489	katayama.ayako.5v*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	SATOSHI TACHIBANA	6071	tachibana.satoshi.6w*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	YOSHIKO KOSUGI	6089	kosugi.yoshiko.4x*kyoto-u.ac.jp
Faculty of Agriculture, Graduate School of Agriculture	KYOKA NAGASAKA	0774-94-6404	nagasaka.kyoka.5y*kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	CHIE NIITA	6546	soudan10*adm.h.kyoto-u.ac.jp
Faculty of Integrated Human Studies, Graduate School of Human and Environmental Studies	PALLAVI BHATTE	6639	soudan6*adm.h.kyoto-u.ac.jp
Graduate school of Energy Science	HIROSHI SHIMODA	5609	shimoda*energy.kyoto-u.ac.jp
Graduate school of Energy Science	HITOSHI FUJIMOTO	5419	h-fujimoto*energy.kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	KODZUE. KINOSHITA	7838	kinoshita.kodzue.8v*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	FUMIKO MOROTA	7380	morota.fumiko.8p*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	HIDENORI HARADA	7830	harada.hidenori.8v*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	RYOSUKE NAKAMURA	7376	nakamura.ryosuke.7x*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	TATSUKI KATAOKA	9194	kataoka.tatsuki.5u*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	AYAKA KURODA	7163	kuroda.ayaka.6w*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	MISA HIRANO	7824	hirano.misa.5s*kyoto-u.ac.jp
Graduate School of Asian and African Area Studies (ASAFAS)	KAE AMO	7802	amo.kae.6c*kyoto-u.ac.jp
Graduate School of Informatics	YUGO MURAWAKI	5345	murawaki*i.kyoto-u.ac.jp
Graduate School of Informatics	ERIKA UEHARA	5515	uehara.erica*i.kyoto-u.ac.jp
Graduate School of Biostudies	TAKAYUKI KOHCHI	6389	tkohchi*lif.kyoto-u.ac.jp
Graduate School of Biostudies	HIROSHI KANDA	7685	kanda.hiroshi.2c*kyoto-u.ac.jp
Graduate School of Biostudies	SAWAKO YAMASHIRO	4399	yamashiro.sawako.5c*kyoto-u.ac.jp
Graduate School of Biostudies	YUKAKO HATTORI	9240	yhattori*lif.kyoto-u.ac.jp
Graduate School of Advanced Integrated Studies in Human Survivability	Ialnazov,Dimiter Savov	075-762-2005	
Graduate School of Advanced Integrated Studies in Human Survivability	MIHO TAIRA	075-762-2002	taira.miho.4z*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	MASASHI KAWASAKI	(Ka) 3327	kawasaki.masashi.7s*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	ERIKA TAKASHINA	6946	takashina.erika.6r*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	CHIHO OCHIAI	5723	ochiai.chiho.2x*kyoto-u.ac.jp
Graduate School of Global Environmental Studies	YUMIKO TAKEMAE	5635	takemae.yumiko.8f*kyoto-u.ac.jp
Graduate program for public policy studies			
Graduate School of Management	LIU Ting	3544	liu.ting.5n*kyoto-u.ac.jp
Graduate School of Management	RYOSUKE AKAGI	83410	akagi.ryosuke.2w*kyoto-u.ac.jp
Institute for Chemical Research	TOSHIHARU TERANISHI	(Uj) 3120	teranisi*scl.kyoto-u.ac.jp

Department	Name	Phone	E-mail When sending an e-mail, replace the * (asterisk) with an @ (AT symbol).
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Institute for Chemical Research	MASANORI WAKASUGI	(Uj) 3281	wakasugi.masanori.8z*kyoto-u.ac.jp
Institute for Chemical Research	YUMI MATSUMIYA	(Uj) 3136	matsmiya*scl.kyoto-u.ac.jp
Institute for Research in Humanities			
Institute for Frontier Life and Medical Sciences	MASATOSHI OHGUSHI	(HpA) 3846	ohgushi.masatoshi.5r*kyoto-u.ac.jp
Institute for Frontier Life and Medical Sciences	AKIKO MAKINO	(HpA) 4034	makino*infront.kyoto-u.ac.jp
Institute for Frontier Life and Medical Sciences	KEIJI HIROTA	(HpA) 4860	hkeiji*infront.kyoto-u.ac.jp
Institute of Advanced Energy	KAZUNARI MATSUDA	(Uj) 3460	matsuda.kazunari.2r*kyoto-u.ac.jp
Institute of Advanced Energy	JURO YAGI	(Uj) 3431	yagi.juro.6r*kyoto-u.ac.jp
Institute of Advanced Energy	LIN, Peng	(Uj) 3512	lin.peng.1y*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	KANADE TATSUMI	(Uj) 3625	tatsumi.kanade.6v*kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	TOMOHIKO MITANI	(Uj) 3880	mitani*rish.kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	TOSHIMITSU HATA	(Uj) 3667	hata*rish.kyoto-u.ac.jp
Research Institute for Sustainable Humanosphere	SUYAKO TAZURU	(Uj) 3689	tazurusuyako*rish.kyoto-u.ac.jp
Disaster Prevention Research Institute	CRUZ NARANJO, Ana Maria	(Uj) 4035	anamaria*drs.dpri.kyoto-u.ac.jp
Yukawa Institute for Theoretical Physics	YU NAKAYAMA	7018	yu.nakayama*rikkyo.ac.jp
Yukawa Institute for Theoretical Physics	YUKO FUJITA	7009	fujita*yukawa.kyoto-u.ac.jp
Yukawa Institute for Theoretical Physics	KANAMI YASUBA	7074	yasuba.kanami.6v*kyoto-u.ac.jp
Institute of Economic Research	SHUHEI TAKAHASHI	7153	takahashi*kier.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	KAORU ONO	7207	ono*kurims.kyoto-u.ac.jp
Research Institute for Mathematical Sciences	TOMOYUKI ARAKAWA	7796	arakawa*kurims.kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	ATSUSHI KINOMURA	072-451-2682	kinomura.atsushi.3s*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	YOKO FUJIKAWA	072-451-2447	fujikawa.yoko.5r*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	JIAN ZHANG	072-451-2453	zhangjian.5c*kyoto-u.ac.jp
Institute for Integrated Radiation and Nuclear Science	DAICHI UCHIBORI	072-451-2310	uchibori.daichi.8v*kyoto-u.ac.jp
Center for the Evolutionary Origins of Human Behavior	TAKAKO MIYABE	0568-63-0585	miyabe.takako.2s*kyoto-u.ac.jp
Center for Southeast Asian Studies	MASAAKI OKAMOTO	7318	okamoto*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	HAU, Caroline Sy.	7357	hau*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	CHIKA OBIYA	9612	obiya*cseas.kyoto-u.ac.jp
Center for Southeast Asian Studies	NARUMI SHITARA	7344	shitara*cseas.kyoto-u.ac.jp
Center for iPS Cell Research and Application	JUNYA TOGUCHIDA	(HpB) 7070	
Center for iPS Cell Research and Application	MISAO FUJITA	(HpB) 7331	
Center for iPS Cell Research and Application	KEISUKE OKITA	(HpB) 7372	
Kyoto University Library			
Kyoto University Hospital	MIHO EGAWA	(HpA) 3284	
Academic Center for Computing and Media Studies	TORU IYOSHI	9378	
Academic Center for Computing and Media Studies	KEIICHIRO FUKAZAWA	7430	

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Academic Center for Computing and Media Studies	YOSHITAKA MORIMURA	7410	
Center for Ecological Research	KEISUKE KOBAYASHI	077-549-8256	keikoba*ecology.kyoto-u.ac.jp
Center for Ecological Research	AKIRA YAMAO	077-549-8235	yamao.aki*ecology.kyoto-u.ac.jp
Center for Ecological Research	MIE HONJO	077-549-8264	mhonjo*ecology.kyoto-u.ac.jp
Center for Ecological Research	YUMIKO HIGUCHI	077-549-8257	higuchi.yumiko.6j*kyoto-u.ac.jp
Center for Ecological Research	YURIE OTAKE	077-549-8262	otake.yurie.3n*kyoto-u.ac.jp
Wildlife Research Center	MAYAKO FUJIHARA	075-771-4388	fujihara.mayako.3i*kyoto-u.ac.jp
Kyoto University Museum	YUMIKO MURAKAMI	3279	murakami.yumiko.3n*kyoto-u.ac.jp
Field Science Education and Research Center	REIJI MASUDA	0773-62-9631	
Institute for the Future of Human Society	YOSHINORI HIROI	9672	hiro.yoshinori.5u*kyoto-u.ac.jp
Institute for the Future of Human Society	HISAE KONAKAWA	9673	konakawa.hisae.8e*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	YUMIKO HIRONO	9361	hirono.yumiko.4r*kyoto-u.ac.jp
Institute for Liberal Arts and Sciences	YOSUKE SASAO	9372	sasao.yosuke.8n*kyoto-u.ac.jp
Division of Graduate Studies			
Agency for Health, Safety and Environment	YASUHIRO HIRAI	7706	hirai*eprc.kyoto-u.ac.jp
Agency for Health, Safety and Environment	YUICHI TSUNOYAMA	7500	tsunoyama.yuichi.5s*kyoto-u.ac.jp
International Strategy Office	TAKAKO YABUUCHI	2019/2220	
International Strategy Office	SHOTA NAKAYAMA	2045	
Kyoto University Archives			
Institute for Advanced Study	KAZUMITSU UEDA	9750	ueda.kazumitsu.7w*kyoto-u.ac.jp
Institute for Advanced Study	TADASHI OGAWA	9801	ogawa.tadashi.7a*kyoto-u.ac.jp
Institute for Advanced Study	IZUMI TAKAMIYA	9764	itakamiya*icems.kyoto-u.ac.jp
Institute for Advanced Study	HIROMI INOUE	9879	inoue.hiromi.6u*kyoto-u.ac.jp
Center for African Area Studies	MISA HIRANO	7824	hirano.misa.5s*kyoto-u.ac.jp
Center for African Area Studies	HIDENORI HARADA	7825	harada.hidenori.8v*kyoto-u.ac.jp
Center for African Area Studies	KAE AMO	7802	amo.kae.6c*kyoto-u.ac.jp
The HAKUBI Center for Advanced Research	YOSHIONBU TAKAKURA	3581 (please contact by email)	takakura.yoshinobu.6a*kyoto-u.ac.jp
Center for the Promotion of Interdisciplinary Education and Research	It is the same as Planning Department (Corresponds with following units)		
Nanotechnology Hub	Unit Manager		
Unit for Advanced Study of Mind	Window of each place belonging department		
Education and Research Unit for Regional Alliances	Window of each place belonging department		
Research Unit for Physiological Chemiatry	Window of each place belonging department		
Unit for Science and Technology in Public Sphere	Window of each place belonging department		
Asian Studies Unit	Window of each place belonging department		
Center for Primotion of informatics Education	Window of each place belonging department		
Unit of Synergetic Studies for Space	Unit Manager or Window of each place belonging department		

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Social Science Unit for Research and Education	Window of each place belonging department		
The Last 5x innovation R&D center	Unit Manager or Window of each place belonging department		
Center for Enhancing Next Generation Research	Unit Manager or Window of each place belonging department		
Unit for Himalayan Studies	Window of each place belonging department		
Interdisciplinary Unit for African Studies	Window of each place belonging department		
Value Creating Design Hub for Super-Ageing Societies	Window of each place belonging department		
Tropical Research & Education Unit	Window of each place belonging department		
Artificial Intelligence Research Unit	Window of each place belonging department		
UNESCO Chair on Water, Energy and Disaster Management for Sustainable Development	Unit Manager or Window of each place belonging department		
Research Center for Photonic Quantum Sensing	Window of each place belonging department		
Unit for Non-linear/Non-equilibrium Plasma Science Research	Window of each place belonging department		
Center for biopolymer big data driven soft material research for the human and earth sustainability	Window of each place belonging department		
Planning Department	TAKAKO YABUUCHI	2019 / 2220	
Planning Department	SHOTA NAKAYAMA	2045	
Administration Office, Faculty of Medicine Campus and University Hospital			
Southwest Administration Office			
Administration Office, Uji Campus			
Administration Office, Katsura Campus	It is the same as Faculty of Engineering, Graduate School of Engineering		