

Updated the contract term section. (November 13, 2024)

## Program-Specific Faculty, Kyoto University Institute for the Future of Human Society

November 11, 2024

Kyoto University Institute for the Future of Human Society (IFoHS) invites applications for a program-specific faculty position.

1. Position	One Program-Specific Professor, Associate Professor, or Senior Lecturer (Specially Contracted Limited-Term Faculty)
2. Work location	Kyoto University Institute for the Future of Human Society, 46 Yoshida-shimoadachicho, Sakyo-ku, Kyoto, 606-8501, Japan. (Or home etc., if telecommuting is permitted or ordered by the university.)
3. Job description	<p>The successful candidate will be responsible for</p> <ol style="list-style-type: none"><li>(1) research management for the IFoHS and the University; in particular, management work and proposals for international collaboration and industry-government-academia-society collaboration at an international level;</li><li>(2) academic research in the humanities and social sciences, and interdisciplinary research with disciplines outside the humanities and social sciences;</li><li>(3) education and research guidance at Kyoto University, and in addition, may be in charge of university-wide common education; and</li><li>(4) duties related to the management of the IFoHS and Kyoto University (such as attendance at committees and meetings).</li></ol> <p>After employment, the successful candidate will belong to the Faculty Division of the University-Wide Faculty Department and work at the Kyoto University Institute for the Future of Human and Society (IFoHS).</p>
4. Job requirements	<p>The following criteria will be taken into consideration during the application process:</p> <ol style="list-style-type: none"><li>(1) Experience in conducting empirical research (such as study organization and design, data analysis, and dissemination) in the social</li></ol>

	<p>sciences or a related field, and have outstanding achievements in interdisciplinary research, industry-government-academia collaboration, international collaboration, or international comparative research.</p> <p>*At least three papers published in peer-reviewed international journals as the first or corresponding author, or books published as the first author (excluding sub-authored papers).</p> <p>(2) At least three years of professional experience as a full-time researcher at a university or research institution outside of Japan, or at an equivalent international university or research institution within Japan.</p> <p>(3) Experience in conducting and promoting interdisciplinary research and international joint research, or a strong desire and passion to promote such research.</p> <p>(4) Experience in joint research and social cooperation activities with companies, government agencies, international organizations, or similar, or a strong motivation and passion to promote such activities.</p> <p>(5) Excellent planning, collaboration, and management skills to establish a cooperative framework within Kyoto University, especially in the humanities and social sciences.</p> <p>(6) Native-level English language ability. A certain level of Japanese language ability is also appreciated.</p>
5. Scheduled date of appointment	As early as possible after April 1, 2025
6. Contract period	Date of hire - March 31, 2029 (With the possibility of renewal, <b>but only up to the project's conclusion. Contract renewal will be determined based on factors such as workload, work performance, work attitude, and capability at the time of contract expiration, as well as on progress in the assigned work, organizational management circumstances, and the availability of external funding supporting the position.</b> )
7. Probational period	6 months
8. Working hours	<p>Discretionary work system based on professional duties (38 hours and 45 minutes per week, 7 hours and 45 minutes per day)</p> <p>If the discretionary work system for specialized work is not applied, 5 days a week from 8:30 to 17:15 (break from 12:00 to 13:00)</p> <p>Overtime may be ordered.</p>

	Holidays: Saturdays, Sundays, national holidays, year-end and new-year break, and the anniversary of foundation holiday
9. Salary and allowances, etc.	Salary, allowances etc., will be determined based on Kyoto University standards.
10. Social insurance	MEXT Mutual Aid Association, employee pension insurance, employment insurance, and industrial accident compensation insurance
11. Documents to be submitted	<p>Please submit the following documents:</p> <p>(1) Curriculum vitae (CV):</p> <ul style="list-style-type: none"> <li>- Please include academic background after graduation from high school, employment history, awards and punishments, activities in academic societies, social activities, and contact information.</li> <li>- Telephone number and e-mail address must be included.</li> </ul> <p>(2) List of research achievements (following five categories):</p> <ul style="list-style-type: none"> <li>- Papers (please indicate whether peer-reviewed or not)</li> <li>- Books (please indicate whether the applicant is/are a sole author, co-author(s), or an associate author, etc.)</li> <li>- Other publications</li> <li>- Research presentations (please list invited, keynote, general, oral, poster, etc.)</li> <li>- Achievements in obtaining competitive research grants (please list whether applicant is a leading researcher on the grant or co-researcher)</li> </ul> <p>(3) List of 3 selected key original papers or books representative of the applicant's research focus</p> <p>(4) "Summary of research achievements" and "Future research plan" (Please describe your achievements and career, especially with regard to criteria 3 and 4 listed in the "job requirements" section.) (500-1000 words each)</p> <p>(5) "Ideas for promoting international research collaborations to enhance global presence of Kyoto University" (500-1000 words)</p>
12. Submission of documents and application deadline	<p>Please submit all necessary documents via e-mail to: ifohs-jimu*mail2.adm.kyoto-u.ac.jp (please change * to @) with "Application for Faculty Position at the Kyoto University Institute for the Future of Human and Society" as the subject line.</p> <p>Applications will close at 5:00 p.m. Japan Standard Time (UTC+09:00) on Monday, December 23, 2024.</p>

13. Screening Method	Following the document screening, selected applicants will be contacted individually to schedule an interview. Interviews may be conducted online.
14. Inquiries	For inquiries and questions, please email: ifohs-jimu*mail2.adm.kyoto-u.ac.jp (replace * with @).
15. Others	<p>(1) Details of the selection process as well as the acceptance or rejection of applications will not be disclosed.</p> <p>(2) Submitted documents will not be used for any purpose other than this selection process. Application documents will be responsibly disposed of by the Selection Committee and will not be returned.</p> <p>(3) Expenses required for interviews (transportation, lodging, etc.) will not be paid. Online interviewing is possible if required.</p> <p>(4) Kyoto University is promoting gender equality and expects active application from female researchers. As part of the University's measures to promote gender equality, in accordance with Article 8 of the “Law Concerning the Securing of Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Law),” preference will be given to women if the candidates are evaluated equally.</p> <p>In addition, performance during maternity/childcare leave will be considered as having been equal before and after the period of leave.</p> <p>(5) Kyoto University is taking steps to prevent passive smoking on all campuses by prohibiting smoking indoors and outdoors except in designated smoking areas.</p>